



# NEX GEN

**Leadership Development for the  
NEXT GENERATION of Industry Leaders.**

**★ Apply now for 2018 session!**

## *What is NexGen?*

NexGen is a six-week leadership development program comprised of a series of educational events designed to enhance the leadership skills and knowledge of young, high-potential construction professionals.

NexGen prepares participants for leadership within their companies and ABC through educational sessions, leadership training, peer-to-peer networking, mentorship, and community activities.

## *Who Should Apply?*

NexGen is ideal for young professionals in the commercial construction industry with at least *some* supervisory or project management experience.

Those with no supervisory or project management experience will be considered based on employer recommendation.

## *How is Training Structured?*

Bi-weekly NexGen sessions will be held August through October. Most sessions will begin at noon and include lunch, presentations by industry and community leaders, workshops and small group work. Some days will incorporate job site and other tours in the community.

Sessions will explore practical leadership themes that NexGen members can immediately put to work .

NexGen participants will be encouraged to work closely with a mentor, and with their employers to enhance professional development throughout the program.

## *Application Details*

Individuals must be nominated by their employer.

The participant fee will be \$795.

Complete the NexGen Application and return it to ABC by July 31, 2018.





# NEX GEN

## 2018 NexGen Session Details

**★ Session Dates & Deadline for 2018 - Apply by July 31, 2018**

### 2018 Class Sessions

**July 31 - Applications Due**

**Aug. 21 - Gaining Respect as a New Leader,  
Self Development and NexGen Overview**

**Sept. 5 - Team Building Activity: UNF Ropes Course**

**Sept. 18 - Measuring and Correcting Performance,  
Problem Solving, Communication Strategies**

**Oct. 2 - Downtown Day: Planning, Permitting,  
COJ Government & Downtown Development**

**Oct. 16 - Risk Management on the Job, Project Tour,  
Project and Safety Documentation**

**Oct. 30 - Building & Retaining Your Best Team**

Most sessions will be 12noon to 5pm, and include lunch.

Sessions except 9/5 and 10/2 will be held in ABC's training room at 8657 Baypine Rd, Suite 101, Jacksonville.

Oct. 30 session will be followed by networking and a group dinner with your guest.

Important: Full attendance at all sessions is required to complete program.



*The Sept. 5 session will take place at UNF's Osprey Challenge Ropes Course*





# NEX GEN

Leadership Development for the NEXT GENERATION of Industry Leaders.

## *Application Form & Employer Acknowledgment*

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NexGen Applicant's Name (Last, First, Middle Initial)

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Company

Title

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Address

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City

State

Zip

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Email address

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Employer phone number

NexGen Applicant's Mobile Number

### Employer Nomination & Acknowledgment

What do you hope the applicant will gain by participating in ABC's NexGen Leadership Program?

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I nominate this applicant to participate in the NexGen Leadership Program. The nominee has my full support to fulfill all program requirements . I am aware of the time and financial obligation.

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Name

Title

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Signature

Date

Applicant Questions (attach an additional page if needed)

What skills or assets would you bring to the class as a participant in the NEXGEN Leadership Program?

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How do you exhibit leadership within your company or organizations you belong to?

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What do you see as the future of construction in our region? Or, what have you learned from recent events?

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NexGen participants will be encouraged to work with an industry mentor throughout the program. Do you have a mentor currently? Do you prefer to work with a mentor from within your own company, or from another (non-competitive) ABC member company? Why?

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What leadership skill or developmental need do you hope to improve by participating in NexGen?

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**Commitment**

I understand the time and financial requirement to participate in the NEXGEN Leadership Program. I understand that attendance at each session is mandatory to complete the program. Make-up sessions, if offered for missed classes, may require an additional fee.

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Applicants' Signature

Date